







ANNUAL REPORT

2022



READ ALL ABOUT IT!

-  **Message from Pete**
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We protect and restore vital lands and waters on a scale that matters

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MIDCOAST CONSERVANCY

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Sustainability. It's a word central to our mission to protect and restore midcoast Maine's vital land and waters on a scale that matters. For sustainable lands we need to not only accelerate conservation, but protect against invasive species, climate impacts, and a myriad of other threats. For sustainable lakes, rivers, and bays, we must increase our vigilance through expanding water quality monitoring, advocating on the state and local level for policies to protect water quality, and work to reduce pollution inputs. For sustainable communities, we must continue our nature-based education programming, engage more members, and support vibrant towns and villages.



Of course, none of this work is possible without a sustainable, healthy organization. That's why, with the support of our amazing Board of Directors and staff, we have embarked on initiatives to ensure Midcoast Conservancy continues to grow to meet the demands of our mission, is respected throughout our community, and is a place where employees are empowered to be their best selves. Here are just some of the things we have accomplished together in the past year: undertook a living-wage study and prioritized fair staff salaries; added multiple new staffing positions to increase capacity in strategic focus areas; initiated a new Employee Engagement Program to increase internal communication and provide mentorship opportunities; endured the 5-year accreditation process with the Land Trust Accreditation Commission and were awarded platinum transparency by Guidestar; and last, but not least, we re-doubled fundraising efforts specifically focused on increasing support from government grants, foundations, and local community members to ensure we have a strong financial position to advance our programs.

Thank you for helping us work towards sustainable lands, waters, and communities; and thank you for your generous support that allows Midcoast Conservancy to operate sustainably.

See you on the trail!

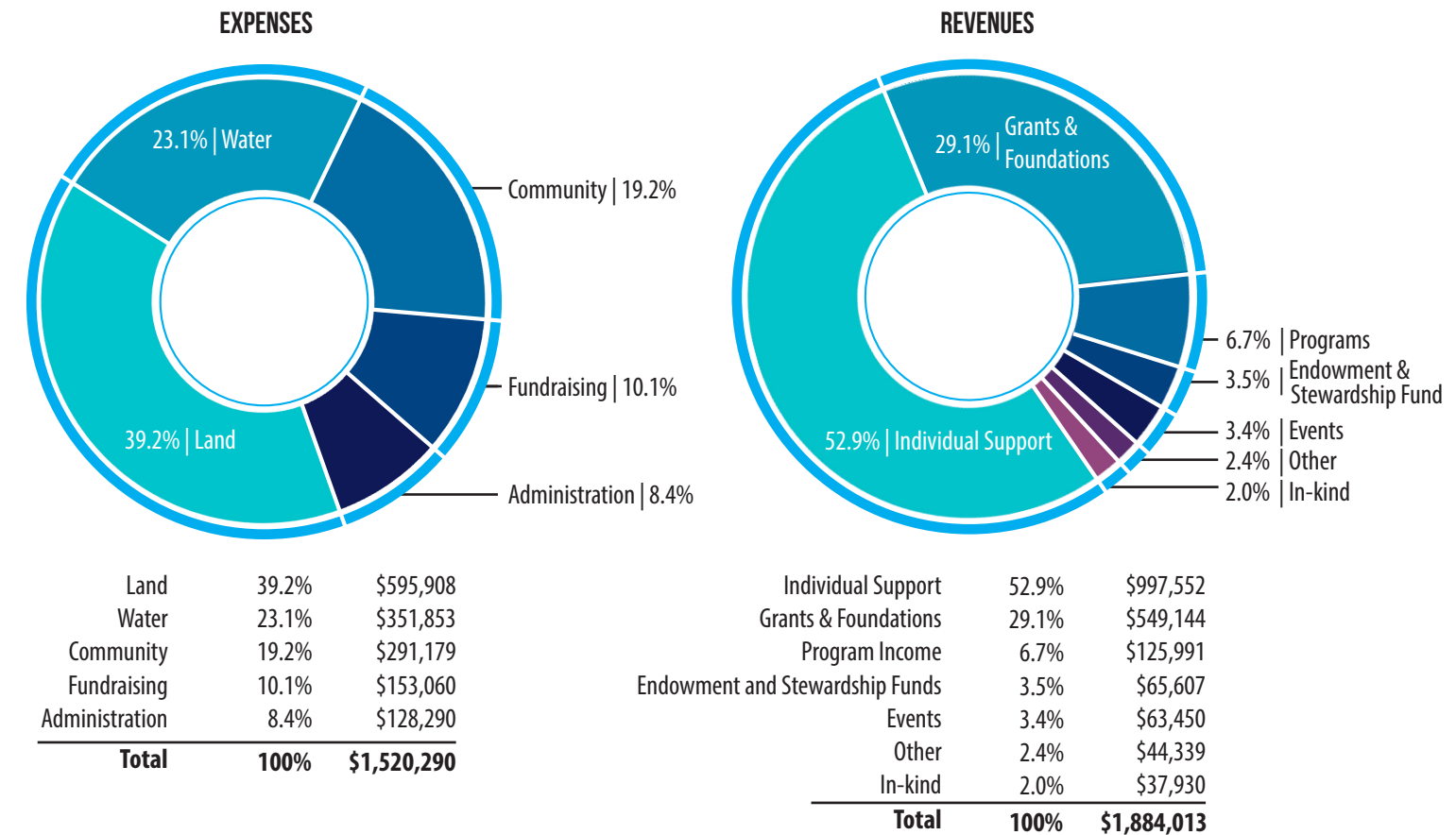
Pete Nichols | Executive Director



HAYBALE POND AND WOODS | HIDDEN VALLEY NATURE CENTER

FINANCIAL OVERVIEW | FISCAL YEAR JULY 1, 2021 - JUNE 30, 2022

Unaudited



Audited financial statements and IRS form 990 are available by calling 207.389.5150. Midcoast Conservancy is a nonprofit 501(c)3 organization. Our tax ID number is 22-2658964.

IMPACT METRICS

an innovative conservation organization

LAND

- Protected more than **1,100 new acres of habitat**, with more than **15,000 acres protected in total**.
- Completed a scientific analysis to prioritize efforts for our **30x30 Land and Water Conservation Initiative**.
- Developed a **new tier system** to manage our public lands for access, wildlife habitat, and connectivity.
- Launched **innovative programs** to promote native landscaping, protect hemlocks from disease, and remove invasive species such as knotweed.

WATER

- Responded to an **unprecedented number of cyanobacteria outbreaks** on Damariscotta Lake and **eradicated the invasive plant Hydrilla**, removing the lake from the state list of infested waters.
- Founded the **Sheepscoot River Collaborative**, a multi-stakeholder group dedicated to restoring the endangered Atlantic salmon and other sea-run fish.
- Partnered with Glidden Point Oysters on the second generation of **Heafitz oysters in the Sheepscoot River** which provide habitat and filter water pollution.
- Worked with community members to address **pollution concerns** in the Medomak River.

COMMUNITY

- 2,300 Members** and **250 volunteers** make our work possible.
- Engaged thousands of school children in our **nature-based educational programs**.
- Hosted more than **150 public events** covering everything from naturalist lessons to sustainable forestry.
- Began construction on the **Roland S. Barth Welcome Center** to expand programming, gear rentals, and access at the award-winning Hidden Valley Nature Center.
- Founded **"Out in the Midcoast,"** the first regional outdoor club for the local queer community.

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Thank you!

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Released December 2022

Cover Photo: Powder day at Hidden Valley Nature Center

Photographer: Tim Trumbauer



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