



Office: 290 U.S. Route 1, Edgecomb, ME 04556
Mail: PO Box 439, Edgecomb, ME 04556
(207) 389-5150
www.midcoastconservancy.org

Youth Conservation Corps Crew Leader

Midcoast Conservancy is a regional conservation organization formed in 2016 from the merge of four local land trusts which had collectively worked in the region for over 150 years. Our mission is to support healthy lands, waters, and communities in midcoast Maine through conservation, outdoor adventure, and learning. With an office in Edgecomb, Maine, our service area includes all of the Sheepscot River and Damariscotta Lake watersheds.

Midcoast Conservancy is seeking applications for the Youth Conservation Corps Crew Leader position. The Youth Conservation Corps program protects and improves water quality in the region by installing projects that reduce erosion and sources of polluted stormwater runoff using conservation practices. Projects may include planting vegetation buffers, stabilizing shoreline, installing runoff diverters, and landscaping to soak up or divert runoff.

Position

This is a seasonal, full-time, non-exempt position for 14 weeks from May 14 to August 17. Midcoast Conservancy staff work 35-hour weeks. This position does not include housing, however, work-related transportation is provided and work-related mileage is reimbursed. Limited weekend and/or evening work may be required. Crew supervision duties begin the week of June 25.

Primary Responsibilities

- Supervise and operate Midcoast Conservancy's Youth Conservation Corps (YCC) program
- Design, permit, and install conservation practices on private properties to reduce pollution loading to local waterways
- Supervise two part-time youth crew members for 8 weeks who will install conservation practices
- Work collaboratively with other staff to incorporate LakeSmart property assessments, becoming proficient in identifying sources of pollution and recommending solutions
- Communicate professionally and independently with private landowners to solicit projects, establish trust, and design, permit, and install projects on the landowner's behalf
- Establish relationships with vendors and contractors to procure estimates for goods and services
- Prepare relevant Maine DEP and municipal permits
- Establish weekly schedules with landowners and crew, and ensure completion of administrative tasks
- Train crew members on proper use of hand tools and ensure safety and professionalism at all times
- Work collaboratively as a team and be courteous of landowner requests

Qualifications

The successful candidate will effectively demonstrate the following qualifications:

- Energetic, committed, and responsible, with a positive attitude
- Motivated to work in a close team setting
- Willing and able to conduct manual labor outdoors on a regular basis in a variety of weather conditions
- Experience training, teaching, or supervising others
- Ability to communicate clearly with landowners, crew members, and supervisor
- First aid and CPR certification is highly encouraged
- Must have valid driver's license and pass a 3-year Maine Driving Record check to use company vehicle



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- This position will be the primary supervisor of the 2-person crew on a daily basis and therefore has a high degree of responsibility. The successful candidate will show a strong work ethic in independent and supervisory situations.
- Experience with construction is highly recommended, though not required
- Experience in promotions, marketing, or sales is highly recommended, though not required

Compensation

The Youth Conservation Corps Crew Leader earns \$16.00 per hour, paid on a bi-weekly basis.

Application

To apply, please send a cover letter, resume, and three references to Kristin Pennock, Finance Manager, at kristin@midcoastconservancy.org as a PDF, clearly indicating the position you are applying for. Electronic applications are preferred, however, mailed applications will be accepted and may be sent to PO Box 439, Edgecomb, ME 04556.

Applications will be considered on a rolling basis. All applications must be submitted by **Monday, March 12 at 5pm.**