



Office: 290 U.S. Route 1, Edgecomb, ME 04556
Mail: PO Box 439, Edgecomb, ME 04556
(207) 389-5150
www.midcoastconservancy.org

Youth Conservation Corps Crew Member

Midcoast Conservancy is a regional conservation organization formed in 2016 from the merge of four local land trusts which had collectively worked in the region for over 150 years. Our mission is to support healthy lands, waters, and communities in midcoast Maine through conservation, outdoor adventure, and learning. With an office in Edgecomb, Maine, our service area includes all of the Sheepscot River and Damariscotta Lake watersheds.

Midcoast Conservancy is seeking applications for two Youth Conservation Corps Crew Member positions. The Youth Conservation Corps program protects and improves water quality in the region by installing projects that reduce erosion and sources of polluted stormwater runoff using conservation practices. Projects may include planting vegetation buffers, stabilizing shoreline, installing runoff diverters, and landscaping to soak up or divert runoff.

Position

This is a seasonal, part-time, non-exempt position for 8 weeks from the week of June 25 to August 17. Crew Members typically work for 15 – 30 hours per week, which varies due to project demand. Applicants are also encouraged to consider Midcoast Conservancy's Courtesy Boat Inspector positions, which may be combined with this position for full-time work. This position does not include housing or transportation, however, work-related mileage is reimbursed.

Requirements

Rewards of this position include training in water quality and pollution issues, the satisfaction of providing a valuable service to the community, and an exciting, outdoor summer work experience.

- Perform physically demanding outdoor labor on a daily basis installing landscaping and pollution control projects
- Complete work thoroughly and efficiently, with high attention to safety
- Work in a team environment and be courteous of landowner requests
- A driver's license is not required, but you must have transportation to our office in Edgecomb. Transportation during the work day is provided.

Qualifications

- Be energetic, committed, and responsible with a positive attitude
- Strong ability to work with others to complete a project
- Willingness to learn about pollution control practices and interest in environmental stewardship
- Ability to communicate clearly with other crew members and supervisors

Compensation

Youth Conservation Corps Crew Members earn \$11.00 per hour, paid on a bi-weekly basis.



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Application

To apply, please send a cover letter explaining your interest in the position, along with an application found at www.midcoastconservancy.org/join/job-openings/ to Kristin Pennock at Kristin@midcoastconservancy.org. If you would like to apply for both the Crew Member and Courtesy Boat Inspector positions, you only need to submit one application. Please clearly indicate the position(s) you are applying for on your cover letter and your application form.

Electronic submission is preferred. If you prefer to mail your cover letter and application, they may be sent to: Kristin Pennock, PO Box 439, Edgecomb, ME 04556.

Applications will be considered on a rolling basis. As soon as you submit your application it will be considered, and you are encouraged to submit an application as soon as possible. Priority will be given to applications received by **April 23**. Consideration will be given to all applications received by May 14.